

2022-23 Annual Report

Breckenridge Outdoor Education Center



**Breckenridge
Outdoor
Education
Center**

OUR MISSION

**TO EXPAND THE POTENTIAL OF PEOPLE WITH
DISABILITIES AND SPECIAL NEEDS THROUGH
MEANINGFUL, EDUCATIONAL AND INSPIRING
OUTDOOR EXPERIENCES.**



A Letter from our Executive Director and Board Chair

As we reflect on the past year, we are overwhelmed with gratitude for your unwavering support of the Breckenridge Outdoor Education Center (BOEC). Your generosity has been the cornerstone of our success, allowing us to operate our Adaptive Ski and Wilderness Programs at full capacity, and enabling individuals with disabilities and unique needs to thrive in their outdoor adventures.

We extend our heartfelt thanks to all our donors and partners, including the Town of Breckenridge, for their unwavering support. The decision made by members of the Town Council to extend the leases of both our administrative headquarters and Wilderness Campus for the next 75 years fills us with immense gratitude and excitement for the future.

As we approach our 50th anniversary in 2026, we stand proud of our accomplishments. Annually, we serve 2,500 participants through the Adaptive Ski and Snowboard and Wilderness Programs. Additionally, we provide training for young professionals in both our winter and summer Internship Programs. Our volunteer base, comprising nearly 500 individuals, is a testament to the hard work of BOEC and is grounded in the steadfast support of our numerous partners, donors, and constituents.

During the 2022-2023 fiscal year, our hardworking development team raised \$2.2 million

dollars through a combination of grants, individual and corporate contributions, and special event revenue. Our generous in-kind donors help to keep program fees low, ensuring that cost is never a barrier to participation and this year we awarded nearly \$250,000 in scholarships to those in need.

Our commitment to staff retention remains unwavering, as we develop a compensation strategy to reward and retain our exceptional team whose dedication fuels BOEC's program success. Our investment in training and professional development ensures that these talented individuals have the tools and resources needed to excel in their roles and make a lasting impact on the lives of those we serve.

As we look to the future, the horizon is bright. Together we will continue to make a profound difference in the lives of those we serve, ensuring that everyone has the opportunity to experience the transformative power that comes from adventuring outdoors.



SONYA NORRIS
Executive Director



BARB RANKIN
Chair of the Board (2021-2023)

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Scott Long, Long & Robinson, LLC, (Attorney), Breckenridge, CO

Reed Owens, 5th Judicial District, (District Court Judge), Breckenridge, CO

* Indicates Executive Committee

WITH GRATITUDE

YOUR GENEROSITY LED TO INCREDIBLE OUTDOOR EXPERIENCES FOR THOSE LIKE LUKE.

"Last Christmas season, my son Luke had the privilege of skiing for the first time with your organization. I never in a million years dreamed that my child with a rare genetic condition that causes him to be visually impaired, would be able to ski. It was truly a surreal experience to see him and the BOEC team working together. It ignited a passion and confidence I hadn't seen in him before, so much that we came back last March for spring break so he could ski again! Before leaving Breckenridge, he wanted to find books about skiing to read and has asked weekly when can he go skiing." - Amanda, Luke's mom

Thank you for making this possible!



2022-23

A YEAR OF ADVENTURE

BOEC served 2,136 participants over 5,882 program days in 2022-23. Longtime partners returned, and new partners joined us to experience the outdoors with BOEC for both winter and summer programs.

In 2022-23 BOEC awarded close to \$250K in scholarships. All qualified applicants who requested financial assistance were granted scholarships.

Adaptive Ski and Snowboard Program

The Adaptive Ski and Snowboard Program thrived providing 2,920 lessons to groups and individuals between Breckenridge, Keystone, and Copper Mountain resorts. This marked an increase of more than 300 lessons from the previous season, serving 977 unique individuals. This year we added more opportunities for staff training and will continue to evaluate and provide continuing education for our staff. We celebrated Ski Program Director Jeff Inouye's induction into the Adaptive Sports Hall of Fame celebrating 30 years of contributions to the adaptive ski and snowboard industry. New ski program uniforms were introduced for the 2022-23 winter season continuing the tradition of green jackets. Sponsors supporting this project include FirstBank, CommonSpirit Health, Rockridge Construction, and Blue River Sports/Mountain Wave.

Wilderness Program

The Wilderness Program led 84 courses serving 1,159 students over 2,962 program days. The team continued to focus on improving infrastructure and undertaking capital projects to protect and preserve the Wilderness Campus. Jaime Overmyer, Wilderness Program Director, celebrated 20 years with the BOEC. New groups this summer included The Woods Project

from Houston, Texas, the Craig Hospital CHILL program, and the Breckenridge Recreation Center's climbing program, bringing a diverse range of abilities, ages and backgrounds to the BOEC. To ensure the smooth operation of programming and offer extra transportation support for concurrent Wilderness courses, a new truck was incorporated into the vehicle fleet. A new raft was donated by the Estate of Dan Grover adding to BOEC's robust rafting operations.

Internship Program

Fifteen interns joined the winter internship class, and ten during the summer, coming to BOEC to learn about outdoor experiential education. New marketing efforts were introduced significantly increasing the number of applications and making the program more competitive. The BOEC Internship Program is non-revenue generating and relies on the support of generous donors to ensure sustainability. The Moniker Foundation supported the cost of this important program for the fifth year.

Volunteer Program

With a total of 275 active volunteers, including 122 newcomers and 37 military veterans, the volunteer program reached new heights by contributing a collective 15,320 hours to support BOEC's Adaptive Ski and Snowboard Program lessons. Over the summer, 45 active volunteers dedicated a total of 1,084 hours to Wilderness programming. The entire BOEC volunteer base is nearly 500 individuals strong.



2022-23 (continued)

A YEAR OF ADVENTURE

Heroic Military Program

This program served 185 military members and their families through year round programming. The Wilderness Program implemented several rafting trips and mountain retreats, while the Adaptive Ski and Snowboard Program provided over 250 lessons to military veterans and their families. BOEC continued collaboration with Craig Hospital's Operation TBI Freedom, Telluride Adaptive Sports Program, Adaptive Adventures, The Not Forgotten from the UK and Team Semper Fi & America's Fund. The Heroic Military Program received generous funding from the Department of Veteran Affairs and our Circle of Support partners Limber Grove and First Nation Group.

Fundraising and Events

BOEC was supported by 720 individual, foundation, government, and corporate contributors who helped us surpass the budget goal of \$2M. We received positive results and increased engagement across all giving, event, and engagement channels. Four new, engaging videos featuring BOEC programming, participants, and the Internship Program were added to the BOEC YouTube channel. Our signature fundraising events, Banff Mountain Film Festival, Fiesta for BOEC, and Tee It Up Golf Scramble, all had record-breaking years grossing over \$300K in event revenue. We are grateful to our generous in-kind partners and those who supported our online auction, a virtual event held in August with nearly 100 items raising \$25K.

Financial and Organizational

The Town of Breckenridge granted BOEC two 75-year leases for BOEC's Administrative Headquarters and Wilderness Campus securing BOEC's future for many years to come. Close monitoring of revenue and expenses led to meeting budget goals for 2022-23. Significant progress was made on BOEC's five year strategic plan leading to organizational improvements and long term sustainability. BOEC is continually committed to the pursuit of equitable employee compensation, improving benefits, and training.

BOEC STAFF*

ADMINISTRATION

SONYA NORRIS
Executive Director

KAREN SKRUCH
Finance Director

STEVEN RUBIN
Database Administrator

MELISSA KUWAHARA
Office/HR Manager

DEVELOPMENT

HALLIE JAEGER
Development Director

PAULI NOVAK
Marketing Manager

ELLEN MCALEESE
Development Coordinator

WINNIE COOKE
Marketing and Events
Coordinator

WILDERNESS PROGRAM

JAIME OVERMYER
Program Director

CLAIRE DICOLA
Admissions Director

NICK MELOTTE
Facilities and Capital
Manager

JILLIAN PALACIO
Training Manager

CALEIGH SEWELL
Wilderness Program
Coordinator

ADAPTIVE SKI AND SNOWBOARD PROGRAM

JEFF INOUYE
Program Director

SEAN HOUSTON
Assistant Director

KATIE O'DONNELL
Office Coordinator

LINDSAY RIGGS
Program Supervisor

AUSTIN BROCKLEY
Keystone Program
Coordinator

INTERNSHIP PROGRAM

STEPH ZUKOWSKI
Intern Program
Coordinator

VOLUNTEER PROGRAM

GARDNER POPP
Volunteer Coordinator

*As of publication date, April 2024



ANNUAL HIGHLIGHTS

BRECKENRIDGE OUTDOOR EDUCATION CENTER
FISCAL YEAR DEMOGRAPHICS 2022-23

75

Year Leases
for
BOEC Admin
& Wilderness
Campus



160

Veterans *and*

25

Family Members
Served *over*

680

Program Days
*through summer
& winter programs*



2,920

Adaptive Ski & Snowboard
Lessons Taught *to*

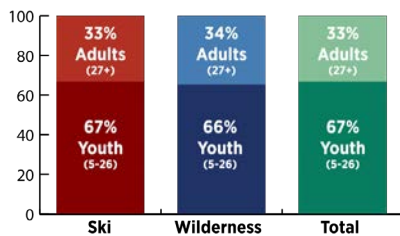
977

Individuals
at

Keystone
Breckenridge
Copper Mountain



Demographics by Program



Gender



55%



42%

Gender was not
specified by 3%
of participants

1,159

Wilderness
Participants



84

Courses
over



2,962

Program Days



720

Individual
Foundation
Government
& Corporate
Contributors



\$2.2M

Raised
Through Generous
Donors Like You!



320

Volunteers
Dedicating



16,404

Hours Contributed to
Year-Round Programming



25

Interns



\$250K

Scholarships Awarded to Those in Need

100%

of Qualified Financial Aid
Applicants Awarded
Scholarships



Contributions

We thank all of our contributors for their support during the fiscal year October 1, 2022 through September 30, 2023. Please notify us of any errors or if you would like to be listed differently in the future. Donors are listed in alphabetical order.

INDIVIDUALS

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"I was on the Heroic Women's River Trip last week. The staff were hardworking, kind, funny, and made it a great experience. I truly enjoyed the program. I saw the immediate positive impact in my friend who was also along on the trip. It was truly a transformation. You have great people. Please let them know their positive impact.

BOEC also hosted Project Healing Water two weeks ago at Griffith Lodge. I heard great things from the veterans who were on that trip.

Keep doing what you do." -Lisa, Heroic Women's River Trip Participant

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Alliance for Skier & Rider
Responsibility, Inc.
Alpine Bank



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 TisBest Philanthropy
 Town of Breckenridge
 Town of Dillon
 Town of Frisco
 Town of Silverthorne
 United Launch Alliance
 William H. Donner Foundation, Inc.
 Wolfe, Inc.
 Yield Giving

IN-KIND
 10th Mountain Division Hut Association
 African Eyes Travel
 Alpine Sports
 Amy Berg
 Amy Evans Art
 Arapahoe Basin Ski Area
 Blue River Bistro/Bistro North
 Blue River Sports/Mountain Wave
 Boone & Associates
 Breakthru Beverage Colorado
 Breck Create
 Breckenridge Distillery
 Breckenridge Film Festival
 Breckenridge Golf Club
 Breckenridge Grand Vacations
 Breckenridge Nordic Center
 Breckenridge Resort
 Broken Compass Brewing
 Chris Bohnsak
 Christopher Votoupal
 Christy Sports
 Ciancio Ciancio Brown
 Colorado Bath Company
 Colorado Cross Country Ski Association
 Colorado Symphony
 Cool River Coffee House

Copper Mountain Resort
 Cornerstone Real Estate Rocky Mountains
 Craniologie
 Crescent Moon
 David Lusk
 David V. Gonzales Art
 Denver Center for the Performing Arts
 Denver Zoo
 Downstairs At Eric's
 Elite Island Resorts
 Elisabeth Moore
 Eyes on Breckenridge
 Flip Side Burger
 Folsom Custom Skis
 Gary Soles Gallery
 Gertrude Young
 Hearthstone Restaurant
 HESTRA USA
 Hollow Alpaca LLC
 Sandra Horrocks
 ifurnish
 Jackie Foote
 Joe Taddeo
 Kalee Gardella
 Kendra Scott
 Keystone Ranch Golf Course
 Keystone Resort
 Krimson Klover
 Lance Glaser
 Lee & Kristin Ryder
 Linda Hammond
 Locals Liquors
 Loveland Ski Area
 Lululemon
 MAQ Mountain Group
 Margie Sinton
 Matt Dayton
 Meta Yoga Studios
 MI CASA II
 Michael Walzak
 Mike Boone
 Mountain Goat Clothing Company
 National Repertory Orchestra
 Neil Rubenstein
 Paula Nadeau
 Peak Performance Copier & Supply
 Peak-A-Boo Toys
 Performance Tours Rafting
 Petal and Bean
 Peter & Donna Plutschuck Raich
 Rab/Alpine Lowe
 Raven Golf Club at Three Peaks
 Rootstalk Breckenridge
 Shevy & Kristi Rashidi
 Silvio Calabi & Sue Bramhall - Mind's Eye Travel
 Sol Paddle Boards
 Soupz On
 Stingray Worldwide LLC

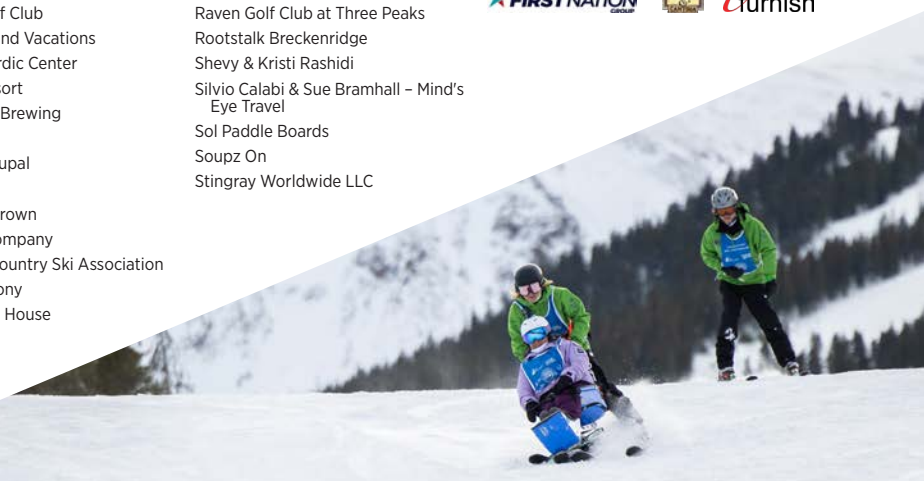
Summit Huts Association
 The Retro Station
 Theatre SILCO
 THULE
 Timberline Craft Kitchen & Cocktails
 Todd Lobato
 TOPO Designs
 Town of Breckenridge
 Town of Dillon
 Town of Frisco
 Town of Silverthorne
 Tracy Bligh-Colorado Brushstrokes
 The Stanley Hotel
 Transition Bicycle Company
 Vail Resorts EpicPromise
 Waypoint Outdoor
 Wendi Alexander
 Wines For Humanity

Special thanks to our Key Corporate Partners who gave \$50,000 or more in the calendar year and our Circle of Support Corporate Members who gave between \$10,000 and \$49,999 in the calendar year. Donations include cash, in-kind support and matching gifts.

Key Partners



Circle of Support



FROM THE FIELD

PROVIDING HANDS-ON EXPERIENTIAL EDUCATION FOR TOMORROW'S OUTDOOR LEADERS SINCE 1976.

BOEC's Operations Manager, Lydia North, has played a big part in both winter and summer programming to ensure that each of our programs have what they need to succeed. Her goal is to make sure our programs operate smoothly and can grow and develop based on the evolving needs of our participants.

Lydia shares, "It is so critical to have access to the outdoors, not just for one particular activity, but year-round. So many social experiences are based around what you can do outside, and this is especially true in Colorado where outdoor experiences are the bedrock of community life."



"My favorite part of my work is seeing a group come together and, through outdoor experiences, grow together. So often, our participants enter a space as total strangers and exit the space as a new family. It's such a privilege to get to see that transition. When you're in an outdoor space, tackling the unique challenges of an outdoor environment, growing together and achieving new things together, it adds a whole new element to the community-building experience. It builds a deeper connection."

Financials

October 1, 2022-September 30, 2023

INCOME

Program	695,196
Special Events	219,024
Donations	2,011,510
Program In-Kind Support	2,290,418
Misc. Income	268,236

Total Income **5,484,384**

EXPENSES

Program Services & Internship Program	4,109,617
Administration	407,654
Fundraising	383,557
Depreciation	209,394

Total Expenses **5,110,222**

BOEC Operations Net Income **374,162**

ASSETS

Current Assets	1,872,802
Property & Equipment (net), Inventories	1,910,419
Long Term Assets	1,488,434

Total Assets **5,271,655**

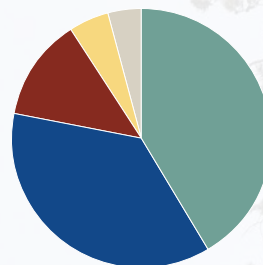
LIABILITIES

Current Liabilities	61,874
Net Assets	5,209,781

Total Liabilities and Net Assets **5,271,655**

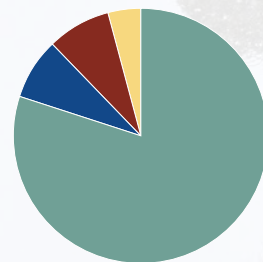
Revenues FY 2022-23

\$5,484,384



Expenses FY 2022-23

\$5,110,222



Full Audited Statements Available at <https://boec.org/financials-and-accreditation/>

Independently audited by Stuhr & Associates, LLC



BOEC has helped my son so much with educating him on all he is capable of with the right resources. We want him to know there is so much he can do even with his disability. We also love that it has helped us to get outdoors as a family and have a fun activity we can all do together. We can't wait to come back this summer and next winter.

— Parent of Adaptive Ski and Snowboard Program Participant



**Breckenridge
Outdoor
Education
Center**

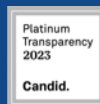


P.O. Box 697 • Breckenridge, CO 80424
(800) 383-2632 • (970) 453-6422 • fax (970) 453-4676
www.boec.org

Thank You Key Partners



Accreditations



BOEC is an equal opportunity service provider and employer. BOEC operates under special use permit from the USDA Forest Service, White River National Forest.

All or part of this operation is conducted on Public Lands under special permit from the U.S. Bureau of Land Management.